



Center Cross Academy

2025-2026

Student Handbook

Kindergarten – 9th Grade

4257 Magnolia Avenue
St. Louis, MO 63110
centercrossacademy.org

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| Business Office – Mr. Hamby | 314.776.6473 |
| School Office – Mrs. Gregory | 314.776.6474 |
| Principal – Mrs. Hoelker | 314.776.6474 |
| Head of School – Mr. Uzzle | 314.776.6473 |

By signing the parental agreement and behavior contract, parents have indicated that they have read this handbook and agree to abide by the school’s policies.

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INTRODUCTION

Vision

The goals of Christian education at Center Cross Academy (CCA) are:

1. to provide a biblically faithful and academically rigorous educational program
2. to partner with parents in the education and discipleship of their children
3. to guide the student in the development of a Christian worldview and sense of their vocation

Philosophy

All truth is God's truth. The basis for the educational philosophy of CCA is the Bible, which is authoritative and inerrant. Therefore, the school curriculum and extra-curricular activities reflect Biblical principles and values. (Romans 11:36) CCA endeavors to be used by the Holy Spirit to help each student develop a biblically faithful worldview and reach his/her God-given potential. This can only become a reality in an individual who has chosen faith in Christ as Savior and Lord. (John 16:13)

Mission Statement

Rooted in Christian principles and academic excellence, our mission is to empower students to become compassionate leaders, critical thinkers, and faithful disciples of Christ. With Christ as our cornerstone, we seek to equip students with the knowledge, skills, and values they need to impact their world for God's glory and the betterment of society.

Non-discriminatory Policy

Center Cross Academy will not discriminate on the basis of a person's race, color, sex, or ethnic origin in the admission of students.

Statement of Faith

Though we are an explicitly Christian school, CCA is open to people of all faiths. We desire the establishment of a living faith in God, through his Son Jesus Christ, in our students. All of our academic pursuits are studied from a Christ-centered view of life.

1. We believe the Bible to be the only inspired, infallible, authoritative Word of God.
2. We believe in the deity of our Savior, the Lord Jesus Christ; in His virgin birth; in His sinless life; in His vicarious and atoning death through His shed blood; in His bodily resurrection; in His ascension to the Father's right hand; and in His visible bodily return to earth.
3. We believe that there is one God, existing eternally in three persons: the Father, the Son, and the Holy Spirit.
4. We believe that humanity was created in the image of God, and that every person, therefore, is worthy of the dignity and respect due to God's image-bearers.
5. We believe that every person is a sinner by nature and by choice and in need of a Savior.
6. We believe that salvation is the gift of God offered to man by His grace and received by personal faith in the Lord Jesus Christ.
7. We believe in the ministry of the Holy Spirit; that He convicts the sinner; regenerates those who believe; indwells, seals, instructs, reproves, and guides the believer; and that He fills and controls every life that is wholly yielded to Him.
8. We believe in the bodily resurrection of the believers unto life and the nonbelievers unto judgment and everlasting damnation.
9. We believe that as part of our image-bearing, God created each person male or female and that any work to subvert, deny, or modify our created gender goes against God's good design.

10. We believe that sexuality is a wonderful gift of God given to be practiced exclusively in a covenantal marriage between one man and one woman. Therefore, any sexual activity that deviates from that design – including (but not limited to) premarital sex, adultery, homosexuality, and the use of pornography – constitutes sinful behavior and is not consistent with Christian belief and practice.

Administration

The administrative leadership team consists of the head of school, principal, dean of curriculum, and administrator, who are responsible for the daily operation of the school.

Governance – School Board

The school board of Center Cross Academy is composed of executive board members of the St. Louis Metro Baptist Association, our sponsoring organization. This board is responsible for executive oversight of the Head of School, as well as the financial viability and long-term strategic planning of CCA.

ACADEMIC MATTERS

Faculty

Full-time teachers are required to be certified either by the Association of Christian Schools International (ACSI), the state of Missouri, or both. Once on staff, they are required to perform the tasks necessary to acquire ACSI certification if needed. ACSI certification requires both educational and biblical instruction for certification.

Student Services

CCA works with families of students who are English Language Learners, including through the provision of resource hours and staff, but classes are taught in English. CCA schedules conferences that are available for all students at the end of the 1st and 3rd quarters. Special parent/teacher conferences can also be scheduled as needed. CCA conducts Standardized Testing of most students each spring, and results are provided to families.

CCA has a resource person with a background in special education who works with some of the elementary students. CCA does not create individual Education Plans (IEPs) for students, but CCA can provide families with information on how to contact the St. Louis City or St. Louis County special school districts if CCA staff and families believe an IEP is needed. Where capabilities exist at CCA, staff will try to provide the support needed for a student's IEP. Sometimes an IEP requires capabilities not available at CCA and staff will suggest alternatives for families. This is an area of primary focus in which we are working to expand our capacity every year.

Academic Policies

The purpose of Center Cross Academy is to provide a biblically faithful and rigorous academic education, integrating Biblical truths with the subjects taught. The academic requirements for each grade level are developed to meet the course of study prescribed by the Missouri State Department of Education, with emphasis on a high standard of achievement. Formative and summative testing is used in addition to standardized testing.

Homework

Homework is an assigned school activity that is completed outside of class. Parents who want to pick up homework for absent students must call the office and leave a message by **10:00am of the day the student is absent**. Parents may pick up homework assignments on the table near the Business Office between 3:00pm and 6:00pm.

Any work missed during an excused absence or school sponsored trip must be made up according to the grade level absence policy (see page 8).

Progress Reports

Academic or conduct reports are emailed home to all parents. These reports are emailed home at mid-quarter and at other times deemed necessary by the teacher for informing the parents of their child's progress. Parents may access students' grades through FACTS Management. Passwords may be obtained by contacting the school office.

Report Cards and Conferences

Report cards are issued quarterly. The first and third quarter report cards are given to the parents at the parent/teacher conferences. Second quarter report cards are given to the students at school to take home at the beginning of the next quarter. All report cards for fourth quarter are mailed home with standardized test results. All accounts must be current in order to receive the report card.

Honor Roll

An honor roll is kept for students in grades 4-9. To qualify for the honor roll, a student must have all As and Bs the end of quarters 1, 2, and 3, and at the progress report in quarter 4. Students may qualify for the high honor roll by earning all As.

Grading Scale & Grade Point Average

A = 90-100; B = 80-89; C = 70-79; D = 60-69; F = below 60

A = 4.0; B = 3.0; C = 2.0; D = 1.0; F = 0.0

Graduation Requirements

In order to qualify for graduation from the eighth grade at CCA, a student cannot have two or more failing grades during the eighth grade school year in the core subjects. Core subjects are Bible, English, Science, Math and History.

In order to qualify for high school graduation from CCA, students must have earned at least 28 credits in grades 9 through 12 by following a program planned by them and their parents which includes:

| | |
|----------------------------|-----------------------------|
| English - 4 credits | Mathematics - 4 credits |
| Science – 3 credits | Social Studies – 3 credits |
| Bible* - 4 credits | Electives – 4 credits |
| World Language – 2 credits | PE - 1 credit |
| Fine Arts – 1 credit | Practical Arts – 1 credit |
| Health – ½ credit | Personal Finance – ½ credit |

Students are required by state law to pass examinations on the Missouri and United States Constitutions which is taken in the Civics course.

*Bible courses are required to be taken in every semester that a student is enrolled at CCA. Students who transfer in will not be required to take Bible credits for previous year in high school spent at other schools. Those Bible credits are transferred to the elective credit requirement.

Curriculum

The curriculum is designed to meet the following objectives:

1. teach the skills necessary for effective comprehension, communication, and computation
2. prepare students for success in whatever vocation God has for them after high school

3. stimulate creative and critical speaking skills
4. aid students to recognize God's handiwork in every area of study

Class Sizes

Center Cross Academy recognizes that many families value the small class sizes that private schools can typically provide. Individualized instruction is one of our core instructional values and we will work to maintain the capacity to provide this type of personal touch at every turn, preferring to hire more teachers and create more classrooms rather than over-burden one teacher or class whenever possible.

*Current CCA Average class size is 12 students.

Permanent Records

A student's cumulative record is to remain private to any and all outside parties excluding parents or court mandated individuals. Parents may review their student's cumulative record only within the appropriate office where records are maintained. Cumulative records may not be taken off campus.

In the event that the school is no longer in operation permanent records will be available through the Saint Louis Metro Baptist Association office.

Chapel and Scripture Memorization

As a part of the Bible curriculum, we require scripture memorization chapel attendance to encourage and reinforce the teaching of spiritual truths and prayer.

ADMISSIONS

Center Cross Academy accepts students in kindergarten through ninth grade upon successful completion of registration requirements and placement testing, provided there is evidence that their parents share in the goals of the school. The school asks that parents and guardians sign the Parental Agreement and the Parent Partnership Contract. Middle and High School students are also asked to sign a behavior agreement during the first week of school. One or more members of the leadership team will interview students in grades K-9. The head of school is responsible for the final decision of admitting students.

Documents required:

1. Health records
2. Birth certificate
3. Recent report cards (Grades 1-9)
4. Scores of any standardized test
5. Transcript and behavior report from previous school
6. Any other information that will help assess the student's potential
7. IEP (if applicable)
8. Registration paperwork
9. Any Custody paperwork

Kindergarten is offered to children who are at least five years old before July 31 of the current school year. All children entering kindergarten must have a physical exam and provide immunization dates.

Children entering first grade must be at least six years old before July 31 of the current school year or provide documentation of successful completion of kindergarten.

Because a high standard of conduct is expected of each student, a careful analysis of each application is made. Each prospective student is admitted on probation with the understanding that the administration can place the student in the class best suited to his or her needs.

If money is owed to Center Cross Academy, Tower Grove Preschool, or another school, the student will not be accepted until the debt is paid in full.

New Students

Academic standards for new students enrolling in Center Cross Academy are as follows:

1. Parents and new students will be asked to schedule an interview with the principal or head of school. They will be asked to sign a records request to be submitted to the student's current/former school and those records will be heavily considered to determine if placement at CCA is appropriate and beneficial for all parties.
2. Students having more than one "F" on their report card from their previous school for a semester are probably unsuitable for enrollment. Entrance will usually be denied.
3. Entrance requirements will be evaluated by the head of school and acceptance or rejection for enrollment will be based on his evaluation of placement scores, past grades, conduct reports, and other pertinent information.
4. All new students are accepted on general probationary status for one semester.

Academic Probation

Students attending Center Cross Academy must maintain at least a "D" average (1.0) for continued enrollment. Those that fail to meet this requirement will be dealt with as follows:

1. Any student with more than one "F" will be placed on academic probation for one quarter. During the quarter of probation, the student must maintain a "D" (1.0) average in all subjects.
2. If a student on academic probation fails to keep his/her grades above an "F" in more than one subject area, then he/she will be asked to withdraw from the school.
3. Exceptions to the above standard are made at the discretion of the principal.

Registration

A student will be enrolled when all of the following requirements are met:

1. All accounts – Center Cross Academy, Tower Grove Preschool, or any other school – must be current.
2. New students and parents must schedule an interview with the head of school and bring their signed records request form or email the form ahead of time.
3. The registration packet must be filled out completely and accepted by the school. This packet must be submitted yearly.
4. The enrollment fee must be paid in full.
5. A copy of the birth certificate must be on file in the school office for students in K through fifth grade.
6. Your child must have had all the necessary immunizations as specified by Missouri state law or have appointments to receive them as soon as possible. If this condition is not met, your child is not enrolled, even though the other requirements may be fulfilled. If your child is permitted to enter school on the condition that immunizations are in process, he/she may attend only as long as this process continues. Upon completion, it is the parent's responsibility to provide the school office with written proof that the child has received the required immunizations. Failure of the parent to continue and complete their child's immunizations will result in the child being removed from school. Missouri law requires that we comply with this regulation. See the "Health Services" section for a complete listing.

7. Child custody papers, if applicable, must be copied and placed in the student's file.
8. All parents are expected to attend Parent/Teacher Conferences.
9. Any additional documents required, as listed on page 6.

ATTENDANCE POLICY

Regular, punctual attendance is expected. Punctuality and presence in class have a direct effect on a student's success in his/her studies. Students and their parents are expected to cooperate fully in carrying out the attendance policy of Center Cross Academy. Students are expected to attend school except when ill, or there was an emergency or death in the family. A phone call, email, or note from parent or guardian explaining the absence is required before the start of class for the absence to be considered excused.

When dental or doctor appointments are necessary, they should be made for times other than school hours whenever possible. If a student sees a physician during school hours, a note will be required from the doctor. Other non-emergency appointments should also be scheduled outside of school hours. If this is not possible, parents and guardians should notify the school office in advance.

If you need to pick up your student during school, please go to the school office to sign your student out. The receptionist will then contact your student's classroom and the teacher will dismiss your child. Your student will not be allowed to leave unless the teacher has been informed by the school office that the student may leave. Students must still go to the office and sign out.

Excessive Absences

If a student is absent more than 10 days in a quarter, administration will request a Parent conference to discuss reasons for absences and to discuss concerns about the student's overall success in school. The student will be placed on attendance probation. If a student is absent more than 20 days in a school year, except for extenuating circumstances (approved by administration), it will be recommended that the student repeat the current grade level. If excessive, unexcused absences continue, administration may find it necessary to contact the appropriate authorities including Division of Family Services.

Excused Absences

When a student is absent and the parent or guardian has followed the proper procedure to inform the school of the absence, it will be considered an excused absence for the following reasons:

- Student illness – in order to prevent the spread of illness we ask that you do not send your student to school if they are sick (See p. 23, Illness at Home). If students are absent due to illness for more than three days, we request that a signed doctor's release is sent to the school.
- Unavoidable medical appointment with a doctor's note sent the next day.
- Death in the immediate family or members of the household in which the child lives – immediate family includes father, mother, sister, brother, stepfather, stepmother, stepsister, stepbrother, aunt, uncle, grandfather, or grandmother.
- School-sponsored activities – sporting events, field trips, etc.
- Other approved absences – approval for other absences may be requested from the school office.

A parent or guardians' discretion in allowing a student's absence will be seriously weighed in the deciding whether to excuse an absence. However, an absence is not automatically excused because a parent or guardian has given written or oral permission for the student to be gone from school. School administration may request a doctor's note before absences for student illness are considered excused. Parents may respectfully disagree in respects to whether an absence is considered excused or unexcused, however the final decision lies with the school.

Unexcused Absences

Examples of unexcused absences include, but are not limited to:

- Lack of parent or guardian notification – any absence in which the school does not receive notification of in a timely manner.
- Oversleeping
- Running late
- Students allowed to sleep in
- Birthdays
- Anticipated appointments that could be scheduled outside of school hours.
- Work – Parents should not keep their children home from school to help with work related tasks.
- Student skips school – any absence when a student chooses to skip school for any reason. Skipping school will result in disciplinary action as well.
- Student staying home to care for someone else

Steps to Follow When Your Student is Absent:

1. Parents or guardians must inform the school of the students' absences via phone call/voicemail, written note, or email (kgregory@centercrossacademy.org and the teacher) prior to the start of school. The notification should include your name, your students name, date, days absent and reason for absence.
2. Students who receive an excused absence must make immediate plans to do all make-up work due to the absence. Students who receive an unexcused absence may receive a zero for missed work due to the absence, however a teacher may choose to allow make-up work.

Grade Level Absence Policies

If your student is absent for an unplanned reason and you would like to pick up your child's assignments, please call the school office prior to 10 am. We will prepare an assignment list and gather the necessary textbooks and have everything ready for you to pick up on the table near the Business Office between 3:00pm and 6:00pm. Middle and High School students may not need to pick up materials because they may all be available on Google Classroom.

Elementary Absences

Elementary Students are given one day for each day missed to complete assignments without penalty. If it is known that your child will be absent longer than two days a note or email should be sent to your student's teacher explaining the anticipated absence. The teacher will prepare a list of any assignments and instruction that will be missed. These assignments are due on the day that the student returns in order to receive full credit.

Middle and High School Absences

If it is known that a student will be absent longer than two days a note or email should be sent to the school office explaining the anticipated absence. Students should check Google Classroom for assignments due during the absence. The teachers will fill in any classroom

instruction related to assignments and assignments missed. These assignments are due on the day that the student returns in order to receive full credit.

If your student is unexpectedly absent your student is responsible for getting their make-up assignments. Students should check Google Classroom or email their teachers. Students are expected to turn in assignments that are due the day they missed as soon as possible. If students miss the day that any major project, quiz, or test they should first email their teachers that day to turn in a paper/project or ask how/when they can make up their test. If the student does not contact their teacher before the end of the school day the teacher has the right to deduct points. The student will be given the number of days absent to make up any assignments that were assigned and due while they were absent.

Absences may affect student participation in athletics and extra-curricular activities. Students must attend at least half (1/2) of the day to participate in any athletic event (practice or game) or any extra-curricular activity.

Pick-up and Drop-off Procedures

Pick-up Procedures

1. Please plan to pick up your child between 3:00pm and 3:15pm.
2. Enter the lot from Tower Grove Ave. and drive slowly toward the playground.
3. Elementary families, proceed toward the carport, stopping underneath the RIGHT side of the carport in a single-file line. Families with children only in Middle and/or High School, proceed toward the carport, stopping underneath the LEFT side of the carport in a single-file line. If you have an Elementary child, we ask that you use the RIGHT side of the carport so that we do not have to cross traffic with your child.
4. Make sure your placard is clearly visible on the right side of the dash.
5. If someone other than the primary parent or guardian is picking up, you must call the office prior to 2:00 pm.
6. CCA staff will send your child to enter on the right side of your vehicle under the carport.
7. At 3:15pm the children will be escorted to the Extended Day program and the Extended Day fee will be charged for children present after 3:15 PM.

Drop-off Procedures

1. You may drop children off as early as 7:00 am and take advantage of the Extended Care program, but there is an additional charge. Regular drop off is between 7:45 am and 8:00 am. School begins at 8:00 am. Please do not drop off children on the 3rd or 4th floor before 8:00 am.
2. Enter the lot from Tower Grove Ave. and drive slowly toward the playground.
3. Proceed right toward the carport, stopping underneath the LEFT side of the carport, and let your child out on the LEFT side of your vehicle. If the driver in the front would pull forward as far as possible, 2-3 vehicles can drop off at the same time. The children go to the Gymnasium, where they are supervised, and at 8:00 am, they are taken to their classroom. The children are separated by grade level and picked up by their classroom teacher.
4. DO NOT get out of line, going around the other cars to leave. Wait until the cars in front of you go, then follow behind them.
5. DO NOT let your child out in the parking lot/before pulling under the carport. This puts your child at risk for injury.
6. If for any reason you need to park, do not let your child out of the car and allow them to cross traffic alone. Either walk them across traffic yourself or proceed to the traffic line to drop them off.

7. **IMPORTANT:** After 8:00 am, the outside doors will be locked and children will be considered tardy. You **MUST** enter the building on the Tower Grove side of the building (west lot) and accompany your child to the 3rd floor door. CCA staff will ensure your child makes it safely to their classroom.

Tardiness

A student arriving to school after 8:00 am must report to the office for a late slip before going to class. If detained by a teacher or in the school office, the student should ask for a late slip from that person. Repeated tardiness will result in penalties.

It is imperative that our students develop punctuality. The student must have a dated note from a parent or doctor to be considered excused. Possible reasons for excused tardiness include doctor/dental appointment, specific car trouble, electrical failure, bad weather conditions. Possible reasons for unexcused tardiness include getting a late start, forgetting to set the alarm, other family members or riders caused you to be late. The decision as whether the tardy is considered excused or unexcused remains at the discretion of the school.

Elementary (K-5) Tardy Policy

School begins at 8:00am. When a student is late, not only do they miss out on important daily instruction, but they also interrupt the class. Every five (5) unexcused tardies in a quarter will result in a \$25.00 fee. The fee will be added to your child's FACTS account and billed monthly.

Middle & High School (6-9) Tardy Policy

School begins at 8:00am. When a student is late, not only do they miss out on important daily instruction, but they also interrupt the class. Every five (5) unexcused tardies in a quarter will result in a \$25.00 fee. The fee will be added to your child's FACTS account and billed monthly.

For every three tardies in one class, students will receive a detention. The Tardy count resets every quarter. Detentions will be scheduled at the teacher's discretion and may be scheduled before or after school. An email will be sent to parents with information about all detentions. Written notice will also be sent home and must be signed by the parent and returned to the teacher.

Students Leaving School Premises

Center Cross Academy is a closed campus. All requests to leave the building while school is in session must be cleared through the school office. Leaving school without permission is classified as truancy and will result in a detention or possible suspension. Zeroes will be given for all missed work. Children will only be permitted to leave school with individuals indicated on the Authorized Child Pickup List (see registration paperwork).

Parents coming during class time to pick up children must report to the office and not to the student's classroom. Teachers are instructed not to dismiss a child early unless contacted by the school office. Parents must sign their children out in the school office before leaving.

Campus Visitors

All visitors to the school must report directly to the office. Visitors will not be allowed on the third or fourth floors when students are present. Any parent who desires a conference with a teacher or principal regarding his/her child must arrange for the conference in advance.

DISCIPLINE POLICY

At Center Cross Academy firm and consistent discipline is maintained. Our teachers maintain standards of behavior in the classroom through kindness, love, and a genuine regard for their students. When disciplinary action becomes necessary it is firmly carried out, tempered by good judgment and understanding. The ultimate goal for disciplinary action is internal or self-discipline and personal commitment to Jesus Christ as Savior and Lord of one's life.

When a student is sent to the office, he/she will be counseled by the principal. Each situation will be handled individually, and the principal will determine the best course of action. Unacceptable behaviors differ in severity and thus receive different disciplinary responses. When a student is sent to the office for disciplinary purposes, the incident will be recorded in their file and the parent will be contacted by phone or email by the teacher or principal. The principal will issue disciplinary consequences as necessary, including but not limited to those listed below.

Schoolwide Behavior Expectations

1. Respect for staff and fellow students
2. Decent and orderly conduct/conversation
3. Honesty at all times
4. Follow all classroom rules, expectations, and procedures.

Respect is defined as having the proper care or concern for the feelings, wishes, rights or traditions of others.

Offences include but are not limited to:

- Fighting, physical or verbal
- Pornographic materials
- Social networking activity that causes a disruption or reflects negatively on the school
- Bullying, including cyber bullying
- Sexual abuse
- Stealing
- Use/possession of tobacco, vapor, alcohol, drug*, and any illegal substance
- Immoral behavior and illegal activities
- Destruction of school property

*Students may be required to consent to drug testing at the student's expense.

Consequences include but are not limited to:

- Detention
- Parent conference
- Loss of privileges (such as an upcoming fieldtrip)
- Restitution
- Suspension
- Expulsion

Center Cross Academy reserves the right to impose formal discipline in cases where off-campus speech causes, or threatens to cause, a substantial and material disruption at school or interference with the rights of students to be secure.

Center Cross Academy is a "Gun Free Zone." Possession of any firearm or weapon is not permitted and will result in immediate and permanent expulsion. Any violation of this law, either real or perceived, will be dealt with. Parents and the police will be contacted.

Policy Limits

This Discipline Policy applies to students while they are on campus, on CCA operated buses, or at recognized school functions off campus. While behavior at other times or places is an individual and parental responsibility, behavior that impairs the testimony of the school cannot be ignored. Therefore, behavioral offenses which occur outside the limits established in this policy will be considered as to their severity and impact on the school's reputation.

Trust and freedom will be granted by the teacher as long as the student demonstrates the ability to conduct his/her activities in a purposeful manner.

Administrative Action

1. The type and severity of the disciplinary response will be related to the seriousness of the offense and to the student's previous discipline record.
2. The reason for the discipline will be clearly explained to the student.
3. Zeroes will be given for all class work missed during suspension.
4. Probation is a period of time given to a student to resolve a serious problem and is detailed in the section of the handbook that explains the probation policy. The principal may recommend probation.
5. Expulsion is the action of the head of school.

Grade Level Detention Policies

Elementary Policies

Detentions are handled by each teacher. They may be served at the teacher's discretion for a half-hour or an hour depending on the cause of the detention and the number of prior detentions the student has served. The detention period is served in the assigning teacher's classroom. That teacher notifies the parent of the detention and arrangements are made for the child to arrive early or be picked up late. The notification is a written notice, signed by the teacher and parent, and then kept on record in the school office. If the student skips a detention, a second detention will be assigned. If the second detention is skipped, the student will receive an at home suspension. If a student receives detention for the same reason multiple times they may receive additional discipline from an administrator.

Middle & High School Policies

Detentions are handled by each teacher. They may be served at the teacher's discretion. They are scheduled before or after school, for an hour. The detention period is served in the assigning teacher's classroom. That teacher notifies the parent of the detention through email and a detention form is sent home with the student and must be signed and returned. If the student skips a detention, a second detention will be assigned. If the second detention is skipped, the student will receive an at home suspension. Athletics and extra-curricular activities are not excusable reasons to miss an after-school detention. If a student or parent would like to reschedule an after-school detention they must speak with an administrator prior to the scheduled date, with an excusable reason, in order to avoid a suspension. If a student receives detention for the same reason multiple times they may receive additional discipline from an administrator.

The following are the rules and expectations of after-school detentions.

- No talking
- No sleeping
- No cell phones/devices
- No food

Suspension

Suspension removes a student from campus and all school activities for a set period. A parent conference will be held. A written notice will be given of time and date of the suspension to be signed by the parent and principal. No credit will be given for assignments missed.

*Assignment/work maybe assigned for extended suspensions.

Behavior Probation Policy

Probation gives students an opportunity to correct a serious problem. Failure to improve may result in expulsion or being asked to withdraw from school.

Reasons for Probation

1. Continued, deliberate disobedience
2. A rebellious spirit which is unchanged after several incidents
3. A continued negative attitude and bad influence on other students
4. Committing a serious breach of conduct inside or outside of the school which has an adverse effect upon the testimony of the school
5. Failure of the parents to cooperate with the policies of the school

Invoking Probation

1. Parents will be notified when the principal feels that a student is headed for probation. The problem will be defined. An outline of corrective action will be presented to prevent probation.
2. The principal will inform a probationary student and the parents of academic behavior or attitudes required before the student can be removed from probation.
3. The length of probation will be defined by the administration

Evaluation at the End of the Probationary Period

1. A student is removed from probation by the principal and/or head of school.
2. If the student fails to be removed from probation, the administration may recommend a lengthened time of probation or expulsion from school.
3. If a student corrects the problem areas outlined by the administration and teacher, the student will be reinstated in good standing.
4. Parents have an opportunity to share relevant information affecting the decision at any point of the procedure.

Future Probation

If a student is placed on probation for two consecutive semesters, the administration may recommend that the student be withdrawn from school.

Cell Phones and Devices

Cell phones, smart watches, personal listening devices, headphones, and other electronic devices are not allowed to be used on campus. If they are used by the student, they will be confiscated by teachers and administration to be returned to the parent. If a parent needs to get in touch with a child, the appropriate school office needs to be called. After the first violation, a \$25 fee will be charged when the device is reclaimed for all future violations.

Guidelines for Field Trips and Sports Trips

All boys and girls must be seated in separate areas (front and back, not side to side) for all middle school trips. Students are expected to remain in seats at all times. It is the responsibility of the teachers/parents to supervise the children. It is not the responsibility of the bus driver.

DRESS CODE

Emphasis is placed on *neatness, modesty, cleanliness and appropriateness of dress*. **The administration and teachers reserve the right to decide whether a student is dressed properly.** Students who are out of dress code have two options:

1. Parents can be called to bring appropriate clothes to school. The student will receive "0" for each class missed while out of dress code.
2. Students can go home for the rest of the day. The grade of zero will be given for all missed work.

Dress code is required in all academic buildings Monday through Friday. Students should remain in dress code throughout the school day (8:00am-3:15pm). There will be Dress Down Days occasionally. Please see the Dress Down Day guidelines for more information. A Dress Code Violation form will be sent home if students come to school out of dress code and there will be consequences for students who repeatedly do not follow the guidelines.

General Appearance for All Students

1. Hair should be neat and clean. Hair shall be neatly cut above the collar, above the eyebrows and around the ears. Hair must be such a length that it is not able to cover the eyes or ears. Appropriate designs (at the discretion of administration) shaved into the hair or eyebrows will be acceptable.
2. Facial hair and sideburns must be neatly trimmed.
3. Shirts must be tucked in at all times.
4. All clothing must fit appropriately; no over-sized or form-fitting clothing will be allowed.
5. Hats may only be worn to and from school. Hats must be kept in the lockers/book bags during school.

Elementary

- A. Uniform pants or uniform shorts must be black or khaki/tan.
- B. Shorts cannot be shorter than 1 inch above the knee. They may be worn between April 1 – October 31. Girls may also wear uniform black or khaki/tan skorts or capris during the same time frame.
- C. Girls may wear uniform black or khaki/tan skirts or uniform polo style, solid colored, short and long sleeve dresses. Skirts and dresses cannot be shorter than 1 inch above the knee.
- D. Shorts should be worn under skirts, dresses, or jumpers for modesty purposes.
- E. SHIRTS- collared, solid, short or long sleeve, button-type polo shirt, oxford, or uniform blouses.
- F. SWEATERS – may be solid or striped.
- G. Solid color sweatshirts worn over a collared shirt are allowed.
- H. CCA fleece, sweatshirt, hoodie, or jacket may be worn over a uniform shirt (provided that the hood is not worn up).
- I. Socks or tights must be worn with all shoes.
- J. Tennis shoes or closed toe shoes. Crocs with closed toes and a back may be worn. No sandals, slides, etc.
- K. Students are not allowed to wear make-up.

Middle & High School

- A. Pants with belt loops, khaki or black in color with no design or holes.

- B. Girls may wear uniform black or khaki/tan skirts or uniform polo style, solid colored, short and long sleeve dresses. Skirts and dresses cannot be shorter than 1 inch above the knee.
- C. Solid color polo shirt, in the following colors: red, black, white, grey, or green
- D. CCA fleece, jacket, sweatshirt, or hoodie (provided that hoods are not worn up). Grey, black, or white solid sweatshirt and jackets with no design, pictures, or words may be worn.
- E. Belts should be worn with all pants and shorts.
- F. Shorts with belt loops, khaki or black in color with no design or holes (no shorter than one inch above the knee)
- G. Tennis shoes or closed toe shoes.

Dress Down Day Guidelines

Dress down day is a classroom fundraiser. There is a \$1.00 fee for dress down day. **The fee is not optional.** Students who continuously dress down and do not pay the fee will lose the privilege of dressing down.

Elementary

- A. Wear a casual shirt of your choice, such as a hoodie for your favorite team or your favorite sequin top. All shirts must cover the shoulder (have sleeves). Do not choose inappropriate words or pictures. You can also choose to wear a Christian t-shirt or CCA shirt.
- A. Wear any jeans or athletic pants. Do not wear jeans with holes or rips in them.
- B. Leggings may only be worn under shorts, skirts, or dresses and not by themselves.

Middle & High School

- B. Skin or Undergarments must not be seen between the clavicle and 3 inches above the knee.
- C. Clothing must not have holes.
- D. Clothing must not have inappropriate words, symbols, or pictures.
- E. All shirts must cover the shoulder (have sleeves).
- F. Shoes must be closed toed.
- G. No hats.
- H. Leggings may only be worn under shorts, skirts, or dresses and not by themselves.

MIDDLE & HIGH SCHOOL POLICIES

Lockers

A locker is assigned to each student. Lockers are to be kept clean and neat at all times. Any damage that occurs to the locker will be the responsibility of the assigned student. Inappropriate pictures or signs may not be posted. Each student must clean his/her locker at the end of each semester. The administration reserves the right to inspect lockers without notice.

Student Council

Student Council provides an opportunity to develop leadership skills. The council is a student governing body and exists to advise and assist the administration. A faculty advisor will be present at all meetings to provide guidance and direction.

The council promotes projects and social events, which are beneficial to the overall development of the students and the school. Selection for an office on the student council

gives a student the opportunity to develop maturity, wisdom, and humility by serving fellow classmates.

Qualifications for those in leadership positions (student council representatives and class officers) are:

1. Attended TGCA or CCA for a semester
2. Approved by two teachers and the principal
3. Have a "C" average or better
4. Submit a written testimony sharing their salvation experience and their current relationship with the Lord
5. Demonstrate a growing, active Christian lifestyle, as evidenced by applying scripture to their daily lives, regular church attendance and contributing a Christian influence within the student body

Extra-Curricular Activities

Students on disciplinary or academic probation are not eligible for extra-curricular activities.

Sports Eligibility

1. The student's eligibility will be determined at progress reports and quarter grades. A listing based upon the student's cumulative quarter average is collected from each teacher. If the student receives an "F" in one class or two "Ds" in any classes or has a cumulative GPA below 2.00, he/she is ineligible for two weeks. After two weeks, the student may appeal the grade. If the above criteria have been met, the ineligibility will be lifted.
2. While the student is ineligible, he/she may continue to come to practice but will not be able to play in the actual scheduled games. Students on the ineligibility list may not leave school early to attend away games, nor may they go with the teams when going to out-of-town tournaments.
3. A third time of ineligibility will forfeit the student's privilege to continue in sports for the entire year.
4. Students must adhere to all practice, training, and game rules set by each coach.
5. Students must attend school the day of a game to be eligible to play in that contest. The only exception is a written doctor's excuse.

GENERAL INFORMATION

The school day is from 8:00am to 3:15pm. Students on the school grounds before 7:45am will be added to the Extended Day program and their parents will be charged the daily rate for their care. Students should be in their classrooms at 8:00am or they will be marked tardy. When school is dismissed, all students should leave promptly for home. Students still at school after 3:15pm will be put in the Extended Day program and after 3:15pm their parents will be charged the daily rate for their care.

School Business Office Hours

All business is to be conducted during the hours of 8:00am - 4:00pm.

Student Supplies

Parents/Guardians will be required to purchase some school supplies for their children each year and the rest will be provided by CCA. A list is located on the school website. **Your child's**

first and last names should be permanently attached to all personal items - backpacks, lunchboxes, coats, jackets, etc.

*Each student should bring a reusable water bottle to school each day.

Lost or Damaged Textbooks and School Provided Electronics

Students will be required to pay the replacement cost of lost or damaged textbooks or electronic devices that are the property of the school. For the sake of the child's progress in his/her curriculum, the replacement charge must be paid within two weeks after the book/electronic device is lost or the time the school becomes aware of the damage.

Food Service

CCA works with a vendor to provide full-service hot lunch every day in our cafeteria. Families can upload money to a digital wallet within their FACTS Management profile from which lunches are debited. Families may also choose to send lunch from home. Please be aware that CCA does not provide refrigeration for lunches sent from home.

Transportation

Students arriving before 7:45am or staying after 3:15pm must be enrolled in the Extended Day program and their parents will be charged accordingly.

The carport is not to be used after 8:00 a.m. Children in 4th grade and above may ride bicycles to and from school, provided they have their parents' permission. Bicycles are not to be ridden on school property. Students must walk their bicycles on the school grounds. *CCA and Tower Grove Church are not responsible for stolen or damaged bicycles.* For more information on drop off and pick up, see page 10.

Extended Day Program

For the benefit of working parents, Center Cross Academy has an Extended Day program available at an additional low charge for students attending our school. The Extended Day program runs from 7:00am – 7:45am and 3:15pm-6:00pm. Parents may bring their children as early as 7:00 a.m. and return for them any time before 6:00pm. Parents will be charged the daily Extended Day rate for children who are dropped off before 7:45am or children who remain after 3:15pm. There is an additional charge for children picked up after 6:00pm. The abuse of this deadline could result in the loss of Extended Day privileges.

Children are encouraged to complete homework during this time; planned afternoon activities for different age groups include free play, movies and refreshments. If you are interested in this service, contact the business office at 314.776.6473. Plans are available for mornings, afternoons, or morning and afternoon care. Fees are determined by weeks, with payments billed through FACTS.

Cancellation of Classes

If weather forces the closing of CCA, listings can be found on television channels 2, 4, and 5 and their websites.

A calling service is in place. If school is cancelled, a call will be placed to every home with notice of cancellation. If the school has an early dismissal, a call will be placed to the home, work or cell numbers provided by parents. It is vital to keep the school up to date of any phone and address changes. You can also opt to receive text messages from CCA.

Child Abuse Policy

The following procedures will be followed if a student appears to be the victim of child abuse:

1. Any staff member of CCA may report suspected abuse to the Division of Family Services.
2. The Division of Family services will be called. They may come to the school and investigate. The Division of Family Services will notify the parents.
3. The staff member will notify the principal/head of school if they have contacted DFS.
4. All information gathered will be held in confidence by all staff members involved.

Group Fundraising Policy

The dedicated work of many is greatly appreciated in raising funds to offset expenses for school programs and activities. With the growing number of groups raising funds during the school year, the following policies need to be implemented to assure order and optimum efficiency in fundraising. A *fundraiser* is any activity/sale/event in which funds are raised either through donations, sales or other means. *Group* includes individual classes, grade levels, booster clubs, parent groups, student clubs, sports teams, cheerleaders, etc.

1. The head of school must clear all fundraisers after being approved by the principal.
2. Fundraisers involving contracts or obligations to parties outside the school must be cleared through the head of school. Teachers and staff members are not authorized to obligate the school or any group therein to an outside business or fundraising company. (Staff members that enter upon unauthorized negotiations do so with the understanding that they are responsible for any financial loss that may occur.) No fundraising campaigns may be scheduled one week prior to or during any school-wide fundraising campaigns.
3. If you wish to conduct a fundraiser: 1) plan the activity; 2) submit details to the head of school; and 3) once the activity is on the calendar you are free to conduct the fundraiser.

Asbestos Notice

The EPA regulations require that CCA notify our parents and faculty concerning the asbestos situation in the facility we lease from Tower Grove Church. There is currently less than 30 square feet of asbestos-containing material wrapped around pipe in an inaccessible area of one of our boiler rooms, and 11,000 square feet of floor tile in the Activities Building that contain asbestos material.

In accordance with the Federal Asbestos Hazard Emergency Response Act, an accredited inspector and management planner has prepared a plan of action for Tower Grove Church to reduce exposure to asbestos fibers. This management plan is available to the public for inspection without cost or restrictions within five working days after receiving a written request for inspection. Request forms are available in the school and church offices from 8:30 a.m. until 4:00 p.m. weekdays.

FINANCIAL INFORMATION

Registration Fee

The registration fee is due upon application to Center Cross Academy for all students. This fee is non-refundable.

Tuition

Tuition payments are outsourced to FACTS Tuition and will be paid directly to them. Each payment is due on or before the 10th or 20th of the month.

Tuition for students in Grades 6-9 must be current before the student is permitted to take finals each semester.

Late Start

Students that start late (after the first week of school) will be charged the full registration amount, but the tuition amount will be prorated by the school days remaining in the school year.

Discounts

Center Cross Academy has the following discounts available:

1. **Annual Payment Discount:** Pay your tuition in full by August 1 and you will receive \$200 off your tuition.
2. **Pre-school Discount:** If you have a child enrolled in CCA and a child enrolled in Tower Grove Christian Preschool, you will receive a 5% discount off the annual school tuition to each entity.
3. **Sibling Discount:** If you have multiple children enrolled in CCA, there is a discount built in for each successive child after the oldest within our tuition rates.

Delinquent Policy

Delinquent accounts will be dealt with in the following manner:

1. Parents will pay their tuition on the 10th or 20th of the month. Tuition will be delinquent five days later. If past due, a charge of \$35 will be assessed.
2. If your payment is more than ten days overdue, your child(ren) will be kept out of class if tuition is not paid for that month. Exception: If under extreme conditions a parent cannot make regular monthly payments by ten days after the due date, a plan in writing must be submitted to the Business Office by the parent stating how the tuition will be paid within 90 days. The parent must also agree to make regular monthly payments while making payments on past due tuition. Failure to make specified payments will result in the removal of the child(ren) from class. Extreme conditions are loss of job; loss of health; etc. Only one such instance will be allowed per year.
3. Report cards will be withheld if there is: a tuition balance on an account; an extended day balance of \$25.00 or more; overdue library books and/or fines; unreturned athletic uniforms, lost or damaged electronic charges, or any other monies owed to the school.
4. Records will be withheld if there is a balance of any amount on an account. Fees include library fines, payment for lost books, extended day, athletics, or other expenses.
5. A fee of \$35 will be charged for a returned check. If a family has a returned check, they will need to pay their tuition each month by money order or cashier's check made payable to FACTS Tuition.
6. Students will not be allowed to participate in graduation if any tuition or fees are past due or athletic uniforms are not returned.
7. Past due accounts of those no longer attending Center Cross Academy will be turned over to a collection agency.

TODAY AND TOMORROW EDUCATIONAL FOUNDATION SCHOLARSHIP

1. TTEF scholarships of up to \$2500 per student per school year are available for students in grades KG-8th.
2. Please contact Laura George at the Today and Tomorrow Educational Foundation to learn more or apply.
3. Additional information is available at the web site <http://tdef-stl.org/about-tdef/>.

4. Today & Tomorrow Educational Foundation (TTEF) as an Educational Assistance Organization (EAO) for the K-12 Missouri Empowerment Scholarship Accounts Program: **MOScholars**.

ADDITIONAL FINANCIAL AID

1. All families requesting financial aid to attend Center Cross Academy will be required to first apply for the scholarship programs through TTEF (see above) and to submit a copy of the results of that process to the business office.
2. Center Cross Academy utilizes the FACTS Tuition financial aid assessment tool to process remaining need-based requests as objectively as possible while recognizing that each family situation is unique. We desire every family who needs additional help to contact the school and allow us to walk alongside them in the process. *Our aim is that no family who desires to attend CCA be turned away simply for financial reasons.*
3. After the TTEF process has concluded, families may submit a copy of the results and request a form for additional aid from the CCA business office.

Graduation Policy

No student in kindergarten or eighth grade will be allowed to graduate until all financial obligations are paid. This includes tuition, registration fee, Extended Day, lunches, library fines, lost or damaged electronics, or any monies owed to the school. All fees must be paid in full no later than two weeks prior to graduation. **This policy applies to the entire family account and not just the student graduating.**

Withdrawals

Parents must give written notice of withdrawing their student before the school year begins or during the year. If this is not done, the tuition cost will be charged until the school is officially notified. When a student withdraws, a two-week notice should be given.

The amount of tuition for which the family is responsible is as follows:

| | |
|---|------------------|
| Withdraw Day 1 to 5----- | Accountable 10% |
| Withdraw Day 6 to 20----- | Accountable 20% |
| Withdraw Day 21 to 35 ----- | Accountable 30% |
| Withdraw Day 36 to 50 ----- | Accountable 40% |
| Withdraw Day 51 to 65 ----- | Accountable 50% |
| Withdraw Day 66 to end of first semester ----- | Accountable 60% |
| Withdraw up to the tenth day of second semester ----- | Accountable 75% |
| Withdraw after tenth day of second semester ----- | Accountable 100% |

SCHOOL HEALTH SERVICES

School Health Services are provided by the City Health Division located in Room 820, 634 North Grand, 612-5000. Height, weight, vision, and hearing screenings are provided for students.

As your child’s health record is permanent and stays with them through high school, students must have a physical exam by his/her private physician. Immunization dates (including month, day and year) are required by Missouri State Law for diphtheria, pertussis and tetanus (DPT), oral polio, measles, rubella and hepatitis B for your child to remain in school. Your child’s health record is on file at the School Health Service office. Parents should return all completed forms promptly to the school office.

If you are transferring from another school, we need immunization dates for a required state report by the first day of school. Please do not rely on the record requests supplying this information. To avoid exclusion from school, return exact month, day and year for dates requested. These are required for your child to stay in school. (See Missouri State Law Immunization Requirements.) Graduating 8th grade students are given copies of their immunization dates.

Immunization Requirements

State law regarding immunization of your child reads: "It is unlawful for any student to attend school for longer than one month unless the child has been immunized against polio, diphtheria, measles, rubella and hepatitis B" or unless exemptions have been signed by a physician and filed with the school. State law also requires that parents furnish the school office with "satisfactory evidence" of immunization or exemption from immunization against the diseases named above. "Satisfactory evidence" of immunization can be any one of the following:

1. Records kept by the parent regarding types and dates of immunization received by the child
2. A statement by a licensed physician that the child has been immunized against the diseases mentioned above, giving dates of each immunization
3. A statement by a licensed physician that he is in the process of immunizing the child. (When the immunization process is complete, the parent or the physician should notify the school office.)

Remember that only one of the above is needed as proof that your child has had the necessary immunizations.

Medical Exemption

A child shall be exempted from the immunization requirements upon certification by a licensed physician that such immunization would seriously endanger the child's health.

Missouri Immunization Schedules

The completion of the appropriate schedule for the appropriate age will meet the current requirements of the Missouri Immunization Law.

Note: The school nurse will determine compliance and will notify you if you are not in compliance with State Law.

Health Problems

Students must report health problems to the school office at the beginning of the school year or as soon as the problem arises. Special problems include vision and hearing disturbances, diabetes, seizures, rheumatic fever, recent surgery, asthma, medication or anything else that might limit students at school. Parents of younger children should inform the school office and the teacher in writing.

Medicine at School

According to Missouri regulations, we must have written permission before unlicensed personnel (teachers, office staff, etc.) may dispense any medication to your child. Most prescription medication which requires three doses a day could be given before school, after school and at bedtime, then no medications would be needed during school hours.

For over-the-counter medication to be administered to your child during the school day, we must have a signed Parent Authorization for Over-the-Counter Medication Administration form stating that the medication may be dispensed at school. We must have one form per

medication. The medication must be in its original bottle with the label, placed in a Ziploc bag clearly labeled with the student's name and grade level, and turned into office staff for administration. Students will not be able to carry medications with them at school. Forms can be located on the school website.

For prescription medication to be administered to your child during the school day, we must have a signed Physician Authorization for Prescription Medication Administration form stating that the medication may be dispensed at school. Prescription medication should be brought to school in a container appropriately labeled by the pharmacy, placed in a Ziploc bag clearly labeled with the student's name and grade level, and turned into office staff for administration. Students will not be able to carry medications with them at school. We must have one form per medication. Forms can be located on the school website.

Illness at Home

When your child is ill and/or running a temperature, please do not send him/her to school. Children who are ill cannot concentrate on schoolwork, and it is an injustice to expect them to attend. Also, it needlessly exposes other students to something that may be contagious. **Students must be fever free for 24 hours, without fever reducing medication, before returning to school. Students who have exhibited vomiting or diarrhea must also be kept home until they have been free of symptoms for 24 hours.**

If a student is absent for more than three days, they must bring a signed doctor's release. When returning to school after contracting the following diseases: streptococcus infection, scarlet fever, impetigo, infectious hepatitis, and COVID-19. Head lice require an empty treatment bottle as proof of treatment. Students must be checked by the school before returning to class.

Illness at School

When children become ill at school, they should tell their teacher and report to the school office. If it is necessary for a child to go home, the office will contact a parent and the student will be released when the parent arrives at the school office. Students with temperatures of 99° and higher will be sent home. In the event that a parent is unable to pick up the child, a special arrangement may be made with the school office to have another adult pick up the child. **Students must be fever free for 24 hours, without fever reducing medication, before returning to school. Students who have exhibited vomiting or diarrhea must also be kept home until they have been free of symptoms for 24 hours.**

Please remember that in the event of an accident, school personnel can give only emergency care. Parents are responsible for any additional care needed.

Change in Emergency Information

We ask that you provide us with information on where you (or a friend or relative) can be reached in an emergency. The emergency telephone numbers you give us are our only means of locating you if your child has an accident or becomes ill at school. **It is therefore extremely important that you keep us informed of any changes in emergency phone numbers by calling the school office, emailing the school office, or by sending a note with your child.** Only the primary contact may update emergency contact information.

It is also the parent's responsibility to inform the school of:

1. A change of address, home, cell and work phone numbers
2. A change in place of employment
3. A change in your child's health

In the event that Covid-19 rates should rise and it were necessary to change certain policies, CCA would refer to previously developed Covid-19 policies, which are based on the recommendations of the CDC, St. Louis Health Department, DESE, American Academy of Pediatrics, and local/state government guidance.